

Membership Services and Fees

2020-2021

Employers for Disability NI is the only NI employer organisation promoting Disability Positive practice by supporting employers and disabled people. It is funded by member employers and provides a range of free and discounted services for members.

1.0 Membership Categories and Fees, 2020 - 2021

| Category | No. of Employees | Fee (NB: VAT not applicable) | Value of free training provided with membership |
|-------------------------|------------------|------------------------------|---|
| Member Category 1 | 1-999 | 695 | £600 +VAT |
| Member Category 2 | 1000-4999 | 1195 | £600 +VAT |
| Member Category 3 | 5000-9999 | 1595 | £900 +VAT |
| Member Category 4 | 10000+ | 1995 | £900 +VAT |
| Lead Partner Category 1 | N/A | 2995 | £1800 +VAT |
| Lead Partner Category 2 | N/A | 5995 | £3600 +VAT |

*Charities can avail of a 50% discount in their category

2.0 Free Training/Awareness

We offer a number of free hours of awareness/training to members annually:

Member Category 1: One training/awareness session (up to three hours, worth £600 plus VAT)

Member Category 2: Two training/awareness sessions (up to four hours, worth £800 plus VAT)

Member Categories 3 & 4: Two training/awareness sessions (up to six hours, worth £1,200 plus VAT)

Lead Partner Category 1:

- ❖ Three training/awareness sessions (up to nine hours, worth £1,800 plus VAT)
- ❖ One free place at training/awareness sessions organised and delivered by Employers for Disability NI
- ❖ Marketing and promotion on emails and website

Lead Partner Category 2:

- ❖ Six training/awareness sessions (up to 18 hours, worth £3,600 plus VAT)
- ❖ Two free places at training/awareness sessions organised and delivered by Employers for Disability NI
- ❖ Marketing and promotion on emails and website

NB: When booking additional hours, or attendance at an Employers for Disability NI event, members and Lead Partners receive a 25% discount.

3.0 Other Free Member Services

Membership also provides access to the following **free** services:

Disability Advice Line (non-member fee: £50 per hour)

Employer Support Service: Advice and assistance to help resolve disability-related issues, case management, mediation/conciliation (member-only service)

Employee Support Service: Advice and advocacy to help employees manage stress and resolve disability-related issues (member-only service)

Online Jobs Bulletin Board (non-member fee: £50 per advertisement)

Member-only area of website: resources including videos, articles, research findings etc.

4.0 Discounted Member Services

The following services are available at a discounted rate to members:

Disability Positive Accreditation

Research: brief surveys and focus groups with employees on disability-related issues

Cognitive Behavioural Therapy

Therapeutic Massage

5.0 Discounts from External Organisations

A **10% discount** on the following professional services has been negotiated for members:

- ❖ **All In Accessibility Consultancy:** access audit
- ❖ **Mind Skills Training and Coaching:** suicide prevention
- ❖ **TextHelp:** software to support people with dyslexia
- ❖ **Specialistern:** autism awareness and support
- ❖ **Comerton and Hill Solicitors:** employment law

Please contact info@efdni.org to access these discounted services.